

# Capability Enhancement and Development Schemes

## Coaching class for Competitive Examinations

- Coaching classes are conducted to face the bank exams in collaboration with IBM in the year 2015-16. 36 students have trained and get benefited. The total hours of the coaching class is 60 hours.
- CSIR NET coaching class was conducted as a three months course from 9<sup>th</sup> January, 2016 from 26<sup>th</sup> March, 2016 in tie-up with S.S. Academy for CSIR Mathematics.

## Guidance for Competitive Examinations

Various programmes like workshops, seminars are conducted to guide the students for facing the competitive exams

## Career Counselling

The college is doing career counselling in a way that it create awareness and also motivate the students to select the better career. Various career counselling rendered are given as

### 2012-13

1. "Indian Institute of Banking" (IIB) conducted seminars for all the Final Year UG & PG students about the techniques and hints for facing the bank competitive exams on the 1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup> of August 2012. Most of the students got benefited.
2. One day workshop on "Soft skills for professional Excellence" was conducted by the placement cell of Scott Christian College (Autonomous) on 06.09.2012 for the Science students and on 07.09.2012 for the Arts students. The resource person was Mr. M. Rose Cyril Xavier, Sub Divisional Engineer BSNL. The students who have passed in all subjects till the IV semester were exclusively selected for this program. All the students attended the program got benefited.
3. "STC technologies Pvt. Ltd." a global IT park in testing conducted a seminar in "Software testing techniques for the interested candidates of the Final Year UG Science students on the 10<sup>th</sup> September 2012. Most of the students got benefited.
4. The placement cell of Scott Christian College (Autonomous) sent 10 students from PG for the event "Paper Presentation" to Vins College of Engineering on the 26<sup>th</sup> of October 2012.

5. Indian Institute of Banking train our students for Banking services. 8 students have been appointed in Banks.
6. TIME institute conducted a seminar on "Time Management & Soft Skills" for all the final year students on January 10, 2013. Most of the students got benefited.
7. Resource persons from Launch Pad conducted a seminar on January 11, 2013 about "Personality Development & Soft Skills" Mr. L. Aravinth Kumar from Launch Pad gave a special talk about the topic. Selected students from the final year UG and PG attended the seminar.
8. ECC Academy conducted an awareness programme on February 15, 2013 about "Awareness about various competitive exams". Final year students participated and got benefited.
9. Indian School of Science and Management, Chennai, conducted a one day workshop on "Facing the Interview, Developing leadership qualities, Higher education and how to plan their career" on March 5, 2013. Mr. Arun Kumar Nallathambi, Manager of ISSM and Mr. G. Vignesh, Placement Office of ISSM conducted the workshop.
10. A seminar on "Awareness for writing competitive exams" especially for Staff Selection Commission was conducted on the March 7, 2013 for all the final year students by Jayam Academy, Nagercoil. Most of the students got benefited.
11. Indian Institute of Banking (IIB) conducted an awareness programme on "How to face the interview, Personality development and soft skills" on the March 20, 2013. Last year 7 students from various departments got selected to various Banks.

#### **2013-14**

1. RADIAN IAS Academy conducted the seminar about "The Awareness Programme about the Career in Public Sector" on the 8.01.2014 for all the III UG and II PG Students
2. AKT Group of institutions, Kallakurichi, Villupuram District has conducted campus interview in our College for placements on 29.01.2014. We are happy to inform you that 19 students got selected for the post of PG and UG Teachers.
3. C-DAC one of the best institutions in Kanyakumari District conducted a one day seminar about Communication Skills, Personality Development & H.R. Interview Practice in our campus on 31.01.2014.

4. ECC Academy, Nagercoil conducted a Seminar on 20.02.2014 about facing the interview and the career opportunities in the Banking sector. All the final year students got benefited.
5. The Placement Cell of Scott (PCS) advised the students of final UG programme to attend a campus recruitment drive conducted by TVS Training services in S.T. Hindu College for the post of Sales Professional for a leading Bank & Insurance Company on 26.02.2014. Many students got benefited.
6. The Placement Cell of Scott (PCS) sent students from the final years for a job fair in Florence Swainson Higher Secondary School for Deaf conducted by Nehru College of educational and Charitable Trust on 02.03.2014. Many students got benefited.
7. The Placement Cell of Scott (PCS) sent students from the final year for participating in the job fair on 14.03.2014 in Malangara Catholic College, Mariyagiri. Twenty leading companies are consented to take part in the recruitment drive. Many students got benefited.

#### **2015-16**

1. Placement Cell conducted a Skill Development Programme-I, on Personality Development by Mr. X. Rose Cyril Xavier, Senior Telecom Officer BSNL, Nagercoil on 23<sup>rd</sup> & 24<sup>th</sup> of July 2015.
2. On 03.08.2015 & 06.08.2015 Indian Institute of Banking was invited to conduct Skill Development Programme-II on soft skills, effective communication techniques and problem solving skills.
3. Placement Cell conducted Skill Development Programme-II on Personality Development and Facing the Interview for all the final year students by Mrs. Shamina Ross, Faculty of Computer Application and member of the Placement Cell in 01.10.2015 & 07.10.2015.
4. A one-day Workshop was conducted by the Placement Cell on the topic "Proposal for Capital Market - Awareness Programme" on 13.01.2016. Dr. D.S.V. Nagson, Ph.D., authorised resource person, Placement Officer, HoD of Management Studies, C.S.I. Institute of Technology, Thovalai was the Chief Guest. All the final year students participated.
5. On the 27<sup>th</sup> of January 2016, Training Programme was conducted by the Placement Cell with National Skill Development Corporation, Government of India, for all the interested final year students for the post of Sales Associate.

6. On the 1<sup>st</sup> of February 2016, Dr. T. Satheesh Kumar, Associate Professor, Prof. Saravana Pandian, Placement Officer, Wisdom School of Management, Pollachi, conducted Students Empowerment Programme (SEP). They conducted a one day workshop on “How to sell yourself” by giving good ideas in Business Quiz, interactive discussions & cracking interview skills. Being a wonderful programme, all the students who participated were quite satisfied.
7. On 28<sup>th</sup> January 2016 & 2<sup>nd</sup> February 2016, the Placement Cell along with Radian IAS academy, Nagercoil, motivated the students by giving them a seminar on “Awareness Programme about career on public sector”. All final year students participated in the programme.
8. On 24.12.2016 the placement cell jointly with Dream Zone organized a programme on Career Development and Creative Studies for the students of UG Computer Science, Computer Applications, Physics and Mathematics. All the student got benefited.
9. On the 16<sup>th</sup> of March 2016, the Placement Cell of Scott Christian College and Rajalakshmi School of Management, Chennai conducted a programme on ‘Leadership Skills’. All the final year UG students participated in the programme and got benefitted.
10. On 16.03.2016 Placement Cell and State Bank of India, Nagercoil Town conducted a Seminar on newly introduced SBI Buddy, Mobile Wallet and Mobile application. Mrs. S. Saraswathy, Branch Manager, SBI, Nagercoil Town and Mr. V.P. Praveen, Branch Manager, Parvathipuram gave the talk. All the students were participated.
11. A one-day Seminar on the awareness of job opportunity in the government and corporate sector was conducted by the Placement Cell jointly with Great Minds IAS Academy on the 22<sup>nd</sup> of March 2016.
12. The Placement Cell of Scott Christian College with Great Minds IAS Academy conducted a Career Guidance Programme for all the final year students on the 22<sup>nd</sup> of March 2016. The programme really guided the students for their future improvement.

#### **2016-17**

1. A skill development programme on Personality Development Programme was conducted on 1<sup>st</sup> September, 2016 for all the final year students.
2. A one day workshop was conducted by Sunrise Academy on September 6, 2016 for the final year UG students on the topic “ Demand of animation in the booming industry”.

3. A motivation programme was conducted for the final year UG students on “How to face the competitive examinations” and Mr. Muthuraj from Natchatra Career Guidance cell was the guest of honour.
4. INNZY Info-tech conducted an awareness programme on “Medical Coding and Medical Transcription” for the final year students on 4<sup>th</sup> January 2017.
5. To create awareness among the students about the vacancies in the public sector one day seminar was conducted for the final year students.
6. The Government of India and Scott Christian College (Autonomous) jointly organized an UPI- app. “Awareness programme on Digital payment interface” on 7<sup>th</sup> February, 2017 and Dr.A.Mahima Santhi, senior Scientist, Department of sericulture, Central Skill Board, Mysore was the guest speaker.

### **Skill Development Programmes**

#### **Talent Show**

The Talent Show is an Annual Youth Festival of Scott Christian College (Autonomous) in which the talents of students are encouraged and exhibited and it provides a open platform for students to display their skills and talents. The Talent Show comprised of 50 competitions of various genres like music, dance, literary events, theatre and fine arts. With heavy turnout of participants and keen competition the programme became an instant hit among the students.

#### **Trekking Programme**

The Department of Youth Welfare organized a Trekking on October 14, 2013 to Chitheral Hills. More than 100 students participated in the Trekking programme.

#### **Workshop on Painting**

A workshop on painting was organized on October 12, 2013. An instructor cum craft teacher from Fevicryl Hobby Ideas conducted the workshop. Pot painting, fabric painting, glass painting and flower making courses were offered in the workshop. At the end of the workshop certificates were distributed to the participants.

Fabric painting classes were conducted in collaboration with Fevicol in the year 2014-15 and around 35 students were trained to do different paint works in clothes.

### **Certificate Course in Beauty Therapy**

Certificate Course in Beauty Therapy was organized by the department of youth welfare in association with Creative Academy for Beauty and Hair Dressing. The course content are skin theory, hair theory, hair removal techniques and make-up.

### **Workshop on Effective Leadership & Motivation**

A 'Workshop on Effective Leadership' was conducted by the Department of Youth Welfare of Scott Christian College (Autonomous) at Kanyakumari on February 23, 2013 and on 28<sup>th</sup> and 29<sup>th</sup> of March 2014. A unique programme which consisted various innovative and creative session which tingled the hidden talents of the budding leaders. Hundred students participated in this workshop.

Workshop on motivation was organized on 18.01.2014 at Alumni Hall. The four module contents of the workshop are time management, goal setting, self-confidence and self-esteem.

### **Scott Internet HUB**

As the popularity of the Internet continues to grow at an exponential rate, easy and affordable access is quickly becoming a necessity of life. *Scotts Internet HUB* situated within the Scott General Library provides communities with the ability to access the Internet and share Internet experiences in a comfortable environment. Students of all ages and backgrounds will come to enjoy the unique, upscale, educational and innovative environment that *Scotts Internet HUB* provides. The goal is to help users familiarize themselves with internet and to provide the community with a social, educational, entertaining atmosphere for worldwide communication.

## **Computer Literacy**

To improve and to develop the computer literacy of the students two courses namely Basics of Computer and Basics of Hardware are conducted.

### **Basics of Computer**

The course content of this course are MS-word, MS-Excel, MS-Power point, and Internet. Practical classes are conducted to gain knowledge about how to separate and reconnect the parts in CPU, and how to find a even minute fault in the computer. Totally 56 students get benefit through this course. By undergoing this course the students can withstand anywhere in their professional fields that are may be company or college, school etc.

### **Basics of Computer Hardware**

The course content is the effective use of computer. Practical sessions are carried out in such a way to show how to separate and reassemble the computer hardware parts. Totally 64 students are get benefit through this class.

## **Entrepreneurial skill development programmes**

### **Internship Trainings**

Internship Training are conducted to Final Year UG and PG students during the IV and II Semester vacation. Students are arranged to visit various industries in Kanyakumari District and the students have to submit report.

### **Mushroom Cultivation course**

Course on mushroom cultivation has been introduced in the curriculum to students of undergraduate discipline of Botany as well as for other disciplines (Non-major Elective) in the college since these are career oriented which will enable them to open up entrepreneurial vistas in due course of time. This Mushroom Cultivation course

enables the students to understand about the details of spawning, cultivation, farming and packing methods. Further the Mushroom Cultivation students are also taken on a tour to the Mushroom farm for providing an idea about this type of small scale industries.

### **Soap, Candle and Phenyl Making**

Skill based practical for making soap, candle and phenyl are conducted for Chemistry allied students of Physics, Botany and Zoology. Demonstration as well as training are provided to students and 120 students get benefited.

### **Juice Making**

The students of Economics department participated in the demonstration and training for making grape juice and 100 students get benefited

### **Remedial Coaching**

Remedial Coaching Classes are organised for the slow learners and the students who are at risk and dropouts from 3.15 pm to 4.20 pm. also they are monitored by subject teachers through Extra classes. Simplified notes are prepared and provided to the slow learners. Students who are on the verge of poor academic performance are counseled and encouraged to keep high spirits. Extra classes are taken to clear the doubts and guide the students for better preparations. Research scholars are coaching the slow learners. Students still with poor performance are informed to the guardians are often notified to offer an equal academic seriousness at home, since most of the students are day scholars.

### **Bridge Course**

In order to build confidential language bridge for the freshers, the department of English organizes a Bridge Course from 1976 for all the first year UG students for one week at the beginning of the course. This induction programme bridges the gap between



school and college education. This brief course helps the students to improve their expertise in the English language. It facilitates the students to acclimatize themselves with the new environs. A course book titled *A Step Ahead: Reinforcing English for Under-Graduates* is designed by the members of the department in such a way that it gives confidence to students to communicate effectively in English. It contains exercises, word games, figures of speech, common errors in the usage of English, translation, English for general application like English and its usage in everyday life. The book is updated and necessary changes are incorporated on the basis of students' feedback and the needs of the day. The students, especially from the vernacular medium benefit in being able to better understand the lectures which are in English. The leading objective of this book is to make the students use the English language in a practical way and to edify essential values of life. This book presents grammatical facts as simple as possible and guides the students to incorporate them systematically, and to do away with puzzling hitches as far as possible. Bridge Course enhanced the confidence of students specially in speaking, writing and reading in English. It also produced awareness among students about learning effectively and revising basic English. On the whole, this journey of Bridge Course was joyful and informative.

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